

HAWORTH BOARD OF EDUCATION
Agenda

1. CALL TO ORDER – 8:02 PM

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting was provided in the following manner: On April 29, 2010, advance written notice was faxed to **The Suburbanite, Twin Boro News, The Record, Press Journal**, filed with the Borough Clerk, posted on the school bulletin board and forwarded to the Presidents of the Home & School Association and Teachers Association.

Please all rise to recite the Pledge of Allegiance.

2. ROLL CALL

Ms. Jackie Guenego
Dr. George Kipel
Mrs. Karen Leddy
Mrs. Anna Reduce
Mrs. Donna Weintraub, Vice President
Mr. Warren Sutnick, President

Dr. Paul Arilotta

- *Warren Sutnick thanked community for passing budget a few weeks ago. Stated that when letters are sent to the Board of Education, they are distributed to every board member. Reminded public about opening on our Board right now. Deadline to write a letter of interest is 4:00 PM on 5/14/10.*

3. ADMINISTRATIVE REPORTS

- a. Superintendent/Principal/Board Secretary
 1. Enrollment **5a1.**
 2. Suspensions/Detentions **5a2.**
 3. Fire Drills **5a3.**

- *Dr. Arilotta spoke about NJ Ask Testing this week – gr. 3 and 4, Kindergarten orientation – expecting 37 new kindergartners. Visited Mrs. Hall and was very impressed with “country” project. At art show on 5/18, walk through MS wing and take a look at some of the work our children have been doing in writing and math on the bulletin boards. Upcoming concerts. Tomorrow is nurse’s day. Talked about Teacher Recognition program and committee. Announced Charlotte Kantz as winner for 2009-10 school year. HHSa presented Mrs. Kantz with gift of \$250 for her academic program. Board of Education is making gift in kind, so Mrs. Kantz has \$500 to spend on her program for the children of Haworth.*
- *Mrs. Kantz thanked everyone. It has been a pleasure working with you and your children.*
- *Warren Sutnick: NJ Teachers have been under attack. Talked about Dr. Arilotta’s quote in today’s paper regarding teacher’s merit pay.*

4. MEETING OPEN TO THE PUBLIC - AGENDA ITEMS ONLY

8:20 PM – Open to public. Nothing.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

8:21 PM – Closed to public.

5. COMMUNICATIONS

6. AGENDA ITEMS – The Board of Education Meeting Agenda is divided by categories/committees. The Board President and Secretary will conduct a single roll-call, consent vote for each category. Any Board Member may request a separate vote for any/all items within the category or for any specific item on the agenda.

a. Finance/Budget/Facilities –

1. Hand/Void Check Register as of 4/30/10; Budget Report dated 4/30/10; and 5/2010 Bills and Claims **8a1**.
2. *Donna Weintraub Moved, and Anna Reduce Seconded.*

RESOLVED the Board of Education approves the attendance of David B. Blake, Interim Business Administrator, at the N.J.A.S.B.O. Annual Conference to be held on June 2, 3, and 4, 2010, at the Borgata Hotel in Atlantic City.

Reimbursement for lodging and meals according to N.J.A.C.6A:23A-7.11 and OMB Circular 08-09 and OMB Circular 06-14.

- *Anna Reduce questioned stipend on top of this.*
- *Warren Sutnick responded – per diem rate.*

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

b. School Operations and Curriculum

1. *Donna Weintraub Moved, and George Kipel Seconded.*

Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following teachers' courses:

- ❖ Patricia Alderton: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.
- ❖ Lesley Carboneri: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.
- ❖ Rebecca Hall: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.

- ❖ Nicole Haramis: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.
- ❖ Melissa Jackson: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.
- ❖ Erin Magee: Classroom Management to Promote Student Learning, MaryGrove College, May 2010.
- *Anna Reduce questioned if courses are a study group.*
- *Donna Weintraub: Board had concerns about MaryGrove College in the past. Asked that Dr. Arilotta please invite someone to come and share their experiences, how course works, rigors of course, interaction with professor, etc.*

Roll Call Vote:

In Favor: All

Against:

Abstentions:

2. *Donna Weintraub Moved, and Anna Reduce Seconded.*

Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lesley Carboneri's maternity leave as of 6/2/10 through the remainder of the 2009-2010 school year.

- *Warren Sutnick: Board of Education extends congratulations to Mrs. Carboneri; commented that she will be doing her class during the end of her pregnancy. We look forward to her return to Haworth Public School.*

Roll Call Vote:

In Favor: All

Against:

Abstentions:

3. *Anna Reduce Moved, and Donna Weintraub Seconded.*

Upon the recommendation of the Superintendent, the Haworth Board of Education approves the custodial/secretarial holiday calendar for the 2010-11 school year.

Roll Call Vote:

In Favor: All

Against:

Abstentions:

4. *Donna Weintraub* Moved, and *George Kipel* Seconded.

Upon the recommendation of the Superintendent, the Haworth Board of Education approves Erin Ehlers as maternity leave replacement for Lesley Carboneri beginning 6/2/2010 through remainder of the 2009-10 school year.

Roll Call Vote:

In Favor: All

Against:

Abstentions:

5. *Anna Reduce* Moved, and *George Kipel* Seconded.

Upon the recommendation of the Superintendent, the Haworth Board of Education approves renewal of employment contract for the following staff members for the 2010-2011 school year:

- ❖ Connie Alcoser
- ❖ Cristina Eichler
- ❖ Lisa Ferrara
- ❖ Alicia Kosakowski
- ❖ Christina Sasson
- ❖ Maritza Viera-Ferrer
- ❖ Natalie Volpe

Roll Call Vote:

In Favor: All

Against:

Abstentions:

6. *Donna Weintraub* Moved, and *George Kipel* Seconded.

Upon the recommendation of the Superintendent, the Haworth Board of Education approves tenure contract for Cynthia Talty for the 2010-2011 school year.

- *Warren Sutnick* extended congratulations on tenure contract. Look forward to working with you for many years to come.

Roll Call Vote:

In Favor: All

Against:

Abstentions:

7. *Donna Weintraub* Moved, and *Jackie Guenego* Seconded.

Upon the recommendation of the Superintendent, the Haworth Board of Education approves trip for the French class students to Madeleine Petit Paris, 5/20/10.

- *Anna Reduce* questioned paid for by Board of Education?

- *Warren Sutnick: Students pay for that on their own. (Went on to explain that whenever the Board of Education spends money, a roll call must be taken. When Board of Education does not spend money, can do an “All in Favor.”)*

Roll Call Vote:

In Favor: All

Against:

Abstentions:

8. *Donna Weintraub Moved, and George Kipel Seconded.*

Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following parent chaperones for the Frost Valley, grade 7, May 24, 25 and 26, 2010:

Mrs. Guenego-Devlin
Mrs. Armendi
Mr. Poosikian
Mr. Larson
Mr. Lamond
Mrs. Gelsey (evenings only)
Mr. Gelsey (one evening only)

Roll Call Vote:

In Favor: Anna Reduce, George Kipel, Warren Sutnick, Donna Weintraub, Karen Leddy

Against:

Abstentions: Jackie Guenego

9. *Donna Weintraub Moved, and George Kipel Seconded.*

Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Technology Plan for the 2010-2013 school year.

- *Donna Weintraub: If we need to cut things after approval due to budget, is there a penalty?*
- *Dr. Arilotta: No penalty. That is within our rights.*
- *Warren Sutnick: Tech plan assumes state aid that we will not be getting now. We should move this and will then modify as we go.*

Roll Call Vote:

In Favor: All

Against:

Abstentions:

10. *Donna Weintraub* Moved, and *Anna Reduce* Seconded.

WHEREAS, Charlotte Kantz is an outstanding teacher who has made positive contributions to the lives of the students and teachers at the Haworth Public School, and

WHEREAS, Mrs. Kantz is a dedicated professional who has created a learning environment that has allowed children to reach their full potential, and

WHEREAS, she is a teacher who remains well informed in the area of teaching reading, and her knowledge is readily shared with her colleagues, and

WHEREAS, Mrs. Kantz has served with distinction on the Haworth School Professional Development Committee, and

WHEREAS, the Haworth Public School is fortunate to have such an exceptional professional as a member of our staff who is highly regarded by her colleagues throughout the Northern Valley Region, therefore,

NOW BE IT RESOLVED, on this 11th day of May 2010, that Mrs. Kantz is the recipient of the 2009-2010 Haworth Teacher Recognition Award.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

c. Board Operations

1. Minutes from 4/6/10, 4/13/10 and 4/27/10 Board of Education meetings.
2. *Donna Weintraub* Moved, and *George Kipel* Seconded.

The Haworth Board of Education approves the revised minutes from the 3/31/10 meeting (held at last meeting due to changes that had to be made) **8c2**. (*One change will be made regarding a comment made.*)

Roll Call Vote:

In Favor: *Anna Reduce, George Kipel, Warren Sutnick, Donna Weintraub*

Against:

Abstentions: *Jackie Guenego, Karen Leddy*

3. *Donna Weintraub Moved, and George Kipel Seconded.*

The Haworth Board of Education approves the second reading of the series 3000 policies.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

4. *Donna Weintraub Moved, and George Kipel Seconded.*

The Haworth Board of Education approves the second reading of the series 4000 policies.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

5. *Donna Weintraub Moved, and George Kipel Seconded.*

The Haworth Board of Education approves the second reading of the series 5000 policies.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

6. *Donna Weintraub Moved, and George Kipel Seconded.*

The Haworth Board of Education approves the second reading of the series 6000 policies.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

7. *Donna Weintraub Moved, and George Kipel Seconded.*

The Haworth Board of Education approves the second reading of the series 9000 policies.

Roll Call Vote:

In Favor: *All*

Against:

Abstentions:

9. COMMITTEE REPORTS -

Finance & Budget:

Finance – Dr. George Kipel, Chairperson; Mrs. Karen Leddy, Mrs. Anna Reduce
Facilities – Dr. George Kipel, Ms. Jackie Guenego, Mrs. Anna Reduce

- *Facilities met to discuss security issues with the evening custodial crew in terms of medical responses, etc. Crew has been instructed not to touch anyone. Will call 911 if there is an emergency. Working on a system for a sign-up sheet to clean various parts of building.*
- *Warren Sutnick: Outside groups – have they been paying their fees for use of facilities?*
- *George Kipel: Yes, I am told by the person who receives the money that they are all paid up to date.*
- *Dr. Arilotta to meet with these groups to discuss crowd control.*

School Operations & Curriculum:

Policy – Dr. George Kipel, Chairperson; Mrs. Karen Leddy
Program & Personnel – Mrs. Anna Reduce, Chairperson; Ms. Jackie Guenego,
Mrs. Donna Weintraub

- *Mrs. Reduce: We discussed Asst. Principal position. Dean of discipline, B.A. services, Board of Education members had all personnel files available to them prior to tonight's meeting; discussed April break attendance of staff and students. Items on next meeting's agenda: Genesis paperless reporting system for students. Revisiting honor roll and high honor roll criteria for eighth grade graduation.*

Board Operations:

BCSBA/NJSBA – Mrs. Anna Reduce
Joint Boards – Mr. Warren Sutnick, Mrs. Donna Weintraub
Public Relations – Dr. George Kipel, Chairperson; Ms. Jackie Guenego
Haworth Home & School Assn. – Mrs. Donna Weintraub
Northern Valley Regional H.S. – Mrs. Karen Leddy
Legislative – Ms. Jackie Guenego, Chairperson
Senior Citizens – Mrs. Anna Reduce
Town Council – Mrs. Karen Leddy, Dr. George Kipel
NV Educational Foundation – Dr. George Kipel
Negotiations – Mr. Warren Sutnick, Dr. George Kipel, Mrs. Donna Weintraub

10. MEETING OPEN TO THE PUBLIC

8:40 PM – Open to public.

Please be advised that each member of the public will be limited to speak for three minutes during the Open Session.

- *Mrs. Allegro questioned tenure process being open for discussion. Questioned teachers not on list. Do they have any other options?*
- *Warren Sutnick: Cannot talk about employee issues. Each employee is entitled to due process laws. That is all we can say. Explained process of tenure and state law.*
- *Mrs. Allegro offered positive comments about Ms. Gallagher.*
- *Discussion continued.*
- *Warren Sutnick: Throughout the year, we receive many letters from parents and distribute them to all Board of Education members.*
- *Mrs. Renke asked if tenure is Dr. Arilotta's opinion. Spoke positively about Mrs. Kernan*

and Mrs. Martel.

- *Mrs. Altman gave positive comments about Mrs. Martel.*
- *Mr. Ferber: Who regulates the law if we break the law and hire someone after fourth year without offering tenure? What are repercussions? What happens if we as a school Board decide to break law and hire someone for fourth year without tenure?*
- *Warren Sutnick: We are bound by the laws.*
- *Mr. Ferber asked about cleaning services and paying for overtime of custodians, wanted to know who has paid in the past – school or town?*
- *Warren Sutnick explained existing policy; answered that school has always paid, not the town.*
- *Mrs. Faske spoke against not hiring Asst. Principal. Questioned dean of discipline. Not possible for Dr. Arilotta to focus on entire school. Need to look at this again. Who will oversee 6th through 8th grades' portion of school?*
- *Dr. Arilotta responded.*
- *Discussion continued.*
- *Mrs. Faske mentioned her support of Mrs. Martel.*
- *Mrs. O'Donnell spoke about importance of having an A.P. who knows these kids. Hiring an A.P. is necessary. Made positive comments about Mrs. Martel and all fourth grade teachers.*
- *Mrs. Rinckhoff: Regarding Asst. principal position, concerned if all discipline falls on Dr. Arilotta. Guidance counselor counsels only after the fact. Questioned Dean of students.*
- *Dr. Arilotta responded.*
- *Mrs. Rinckhoff: Fourth grade teachers are wonderful; very pleased with all of them. Added positive comments about Mrs. Martel.*
- *Mrs. Heitzner: Agree with Mr. Ferber about challenging the law of tenure. Made positive comments about Mrs. Martel.*
- *Mr. Sutnick: You may contact the Governor and the representatives about this.*
- *Mrs. Renke: Can you go back and re-evaluate this situation about non-renewal?*
- *Donna Weintraub responded about tenure. First day of fourth year is automatic tenure.*
- *Mrs. Verdon also questioned issue of rethinking this decision made on non-renewal of teachers. Questioned if recommendation is final.*
- *Warren Sutnick: Limited legally in what we can say. Employees can contact their union and counsel.*
- *Rabbi Shinder echoed positive comments about Mrs. Martel. Lucky to have Dr. Arilotta as administrator. Questioned Asst. Principal position. Can you offer part-time Asst. Principal position? Please consider this.*
- *Mrs. Diamant: Not an issue of number of administrators or discipline. Serving children needs to be addressed first.*
- *Mrs. Rosenfeld thanked administration and Board of Education for making these difficult yet brave decisions.*
- *Mr. Shinder: Regarding loopholes, is there a loophole we can use where Mrs. Martel missed the first couple of months of the year so that we can rethink this non-renewal decision? Can we try to figure out a way to try to make this work?*
- *Mrs. Heitzner: Can we look into this if we want to?*

- *Warren Sutnick: Cannot comment.*
 - *Mrs. Phillips: Hear great things about Ms. Gallagher and Mrs. Kernan. Will these positions be filled by new teachers? Questioned consistency.*
 - *Warren Sutnick: Cannot answer specific personnel questions.*
 - *Mr. Ferber: Administration moved this individual teacher to another grade, everyone is extolling her – how can she not get tenure!*
 - *Mrs. Kim: My child is a graduate of Haworth Public School last year and she is doing very well. Made positive comments about Mrs. Mackanin.*
 - *Mrs. Grygotis – pleased that honor roll and high honor roll criteria for eighth grade is being revisited.*
 - *Mrs. Cabourg: Complimented Charlotte Kantz. Thanked the parents for saying such lovely things about the teachers.*
 - *Mr. Martel questioned sources of information Board of Education takes into consideration when deciding tenure.*
 - *Warren Sutnick: This is a most serious work the Board of Education does throughout the year. We realize people’s livelihoods are at stake.*
 - *Mr. Martel questioned whether public, in general, has a right to know reasons for a teacher’s non-renewal?*
 - *Warren Sutnick: In general, no. There are a variety of reasons as to why individuals will not be coming back.*
 - *Discussion.*
 - *Mr. Forsythe made positive comment about fourth grade system as a whole.*
- 9:33 PM closed to public.

11. OLD BUSINESS

- *Warren Sutnick discussed interview process for new Board of Education member. 5/18/10 at 5:30 PM will be public meeting in the library. Cancel 5/25 meeting.*
- *Donna Weintraub: Family mailings – ensure that flyers go home one per family.*

12. NEW BUSINESS

13. ADJOURNMENT

9:40 PM – Adjourned. Anna Reduce Moved, and Donna Weintraub Seconded. All in favor.

Warren Sutnick, President
Board of Education

Paul Arilotta, Ed. D.
Superintendent/Principal/Board Secretary